International Conference on Management Growth in Emerging Economies (ICMEE-II 2024)

(22nd November, 2024)

Track 2 – Advanced HR Practices and Technology

Session Chairs: Dr. Dipak S Gaywala and Dr. Niti Chatterji

Session Coordinator: Ms. Khushwinder Kaur (+91 836 005 3257)

Timings: 11.30 AM – 3.30 PM

Zoom Link: Zoom Link: https://zoom.us/j/94842986269?pwd=UIabaUdDHkc3c0rp5IZtHCKqm6ckT3.1

Meeting ID 948 4298 6269

Passcode 723787

S.No.	Paper ID	Title of Manuscript	Presenter	Co-author	Time Slot
1.	66	**Impact of Workforce Planning Practices on Succession Planning: Role of AI-Based Predictive Analytics**	**Sachidanand Ramrao Kulkarni**		**11.30-11.45 AM**
2.	2	**Harnessing Digital Tools for Optimal Work-Life Balance: An Empirical Study**	**T Navaneetha**		**11.45 AM – 12 Noon**
3.	31	**Exploring the Role of HR Analytics in Transforming Performance Management Systems: A Mixed Method Approach to Insights and Implications**	**Manish Goswami**	**Rinky Mishra**	**12 Noon – 12.15 PM**
4.	38	**Factors Determining the Achievement of Transformational Leadership with Technology Integration: Exploring the Role of Clever and Technology Obsessed Workforce**	**Savita Kumari**		**12.15 PM – 12.30 PM**
5.	41	**Impact of Supervisory Gaslighting on Employee Turnover with Mediating Role of Emotional Exhaustion: A Study**	**Deepshikha Sharma**		**12.30 PM – 12.45 PM**

		on Middle Level Managers of Selected Banks in Tricity			
6.	74	**Impact of Moonlighting Reasons on Moonlighting Intention among Indian IT Professionals**	**Charu Sharma**	**Meenal Arora**	**12.45 PM – 1.00 PM**
7.	54	**A Literature Review on the Impact of AI – Enhanced HRIS on Employee Retention and Engagement**	**Dushyant Jadeja**	**Rinky Mishra**	**1.00 PM – 1.15 PM**
8.	56	**Remote and Hybrid Training Models: Best Practices for Employee Engagement and Knowledge Retention**	**Kinjal Hardik Patel**	**Rinky Mishra**	**1.15 PM – 1.30 PM**
9.	57	**A Literature Review on Emotional Intelligence in the Digital Workplace: A Critical Factor in Enhancing Retention and Reducing Resignation Rates**	**Ankita Tewari**	**Rinky Mishra**	**1.30 PM – 1.45 PM**
10.	58	**Fostering Employee Engagement Among Digital Natives in Edtech Sector: Role of AI Savvy Leadership and AI Utilization**	**Priyanka Sadhna**	**Pratima Daipuria, Bhavna Bhardwaj**	**1.45 PM – 2.00 PM**
11.	60	**Developing a Scale for Measuring Challenges in Work-From-Home (WFH) Settings**	**Ridhima Goel**	**Jagdeep Singla, Amit Mittal, Meenal Arora**	**2.00 PM – 2.15 PM**
12.	71	**AI Integrated HR Practices for Service Marketing**	**Kirthika S**	**Ashlin Nimo**	**2.15 PM – 2.30 PM**

13.	75	**Impact of Telecommuting Attitude on Work Life Balance and Psychological Wellbeing in Indian IT and ITEs Sectors**	**Astha Bajaj**	**Shilpi Gupta**	**2.30 PM – 2.45 PM**
14.	42	**The Gig Experience: How Job Demands and Insecurity Shape Worker Satisfaction**	**Ridhima Sharma**	**Subhas Chandra Bose**	**2.45 PM – 3.00 PM**
15.	79	**Role of Self-Realization in Business Management: A Systematic Literature Review with Future Agenda**	**Manoj Bansal**	**Meenu Singla, Satinder Kumar, Bharath**	**3.00 PM- 3.15 PM**